

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Darringer	Robin	8	17	250	\$17.00	\$34,000.00	\$4.80	\$1,200.00	\$35,200.00	8	18	250	\$17.83	\$35,660.00	\$4.80	\$1,200.00	\$36,860.00
Krueger	Teri	7.5	14	253	\$18.57	\$35,236.58	\$3.00	\$759.00	\$35,995.58	7.5	15	253	\$19.20	\$36,432.00	\$4.50	\$1,138.50	\$37,570.50
Leu	Linda	8	5	253	\$17.84	\$36,108.16	\$1.60	\$404.80	\$36,512.96	8	6	253	\$19.45	\$39,366.80	\$1.60	\$404.80	\$39,771.60
Lyons	Donna	8	17	253	\$18.99	\$38,435.76	\$4.80	\$1,214.40	\$39,650.16	7.5	18	253	\$19.64	\$37,266.90	\$4.80	\$1,214.40	\$38,481.30
Martin	Ginger	7.5	17	243	\$15.20	\$27,702.00	\$4.50	\$1,093.50	\$28,795.50	7.5	18	243	\$15.72	\$28,649.70	\$4.50	\$1,093.50	\$29,743.20
Simpson	Kimberly	7.5	20	253	\$15.60	\$29,601.00	\$6.00	\$1,518.00	\$31,119.00	8	21	253	\$17.13	\$34,671.12	\$6.00	\$1,518.00	\$36,189.12
Thomure	{Vacant}	7.5	9	253	\$17.28	\$32,788.80	\$1.50	\$379.50	\$33,168.30	7.5		253		\$0.00		\$0.00	\$0.00
Weber	Maureen	7.5	3	253	\$12.57	\$23,851.58	\$0.00	\$0.00	\$23,851.58	7.5	4	253	\$13.00	\$24,667.50	\$0.00	\$0.00	\$24,667.50
Yarber	{Vacant}	7.5	7	250	\$13.33	\$24,993.75	\$1.50	\$375.00	\$25,368.75	7.5		250		\$0.00		\$0.00	\$0.00
Technology																	
Ahlemeyer	Jay	8	9	258	\$16.00	\$33,024.00	\$1.60	\$412.80	\$33,436.80	8	10	258	\$16.54	\$34,138.56	\$1.60	\$412.80	\$34,551.36
Hunter	Elizabeth	7	3	224	\$18.44	\$28,913.92	\$ -	\$ -	\$28,913.92	7	4	224	\$19.07	\$29,901.76	\$ 1.40	\$313.60	\$30,215.36
Johns	Adam	8	0	258	\$13.50	\$27,864.00	\$0.00	\$0.00	\$27,864.00	8	1	258	\$13.50	\$27,864.00	\$ -	\$0.00	\$27,864.00
Mallahan	Mark	8	4	258	\$21.31	\$43,983.84	\$ -	\$ -	\$43,983.84	8	5	258	\$22.03	\$45,469.92	\$ 1.60	\$412.80	\$45,882.72
Varner	Mike	7	1	223	\$17.50	\$27,317.50	\$ -	\$ -	\$27,317.50	7	2	223	\$18.10	\$28,254.10	\$ -	\$ -	\$28,254.10
Weber	Steve	8	2	258	\$14.43	\$29,783.52	\$ -	\$ -	\$29,783.52	8	3	258	\$14.92	\$30,794.88	\$ -	\$ -	\$30,794.88
Administrators/Directors/Coordinators/Security/Misc.																	
Buttram	Christine	0	8	0	\$0.00	\$2,537.44	\$ -	\$ -	\$2,537.44	0	9	0	\$0.00	\$2,623.71	\$ -	\$ -	\$2,623.71
Comer	Sherry	7	17	205	\$34.00	\$48,671.00	\$ 4.20	\$ 858.90	\$49,529.90	7	18	205	\$35.16	\$50,331.54	\$ 4.20	\$ 858.90	\$51,190.44
Cowen	Randal	8	14	258	\$29.52	\$60,929.28	\$ 4.80	\$ 1,238.40	\$62,167.68	8	15	258	\$30.52	\$62,993.28	\$ 4.80	\$ 1,238.40	\$64,231.68
Cuendet	Gary	8	23	259	\$33.05	\$68,479.60	\$ 6.40	\$ 1,657.60	\$70,137.20	8	24	259	\$34.17	\$70,800.24	\$ 6.40	\$ 1,657.60	\$72,457.84
Dickemann	Joi	7	22	206	\$31.99	\$46,017.62	\$ -	\$ -	\$46,017.62	7	23	206	\$33.08	\$54,585.58	\$ -	\$ -	\$54,585.58
Dickemann	Kerry	8	6	259	\$36.61	\$75,855.92	\$ 1.60	\$ 414.40	\$76,270.32	8	7	259	\$37.85	\$78,425.20	\$ 1.60	\$ 414.40	\$78,839.60
Fiene	Gary	6.25	5	178	\$13.38	\$14,843.44	\$ 1.25	\$ 221.88	\$15,065.32	6.25	6	178	\$13.83	\$15,342.66	\$ 1.25	\$ 221.88	\$15,564.54
Franken	Rhonda	7	6	196	\$32.88	\$44,996.28	\$ -	\$ -	\$44,996.28	7	7	196	\$34.00	\$46,529.00	\$ -	\$ -	\$46,529.00
Matthews	Dawn	8	11	259	\$27.32	\$56,607.04	\$ 3.20	\$ 828.80	\$57,435.84	8	12	259	\$28.25	\$58,534.00	\$ 3.20	\$ 828.80	\$59,362.80
Salter	Rebecca		1	218	\$16.72	\$29,172.00	\$ -	\$ -	\$29,172.00	8	2	218	\$17.29	\$30,153.76	\$ -	\$ -	\$30,153.76
Martin(Energy)	Scott	0	0	0	\$0.00	\$15,510.00	\$ -	\$ -	\$15,510.00	0	0	0	\$0.00	\$16,037.34	\$ -	\$ -	\$16,037.34

Add \$.25 due to additional responsibility with ACA

Add additional \$1 per hour

Decrease .5 hour per day

Add additional \$1 per hour plus expand to 8 hour day

Add Additional \$7000

* late hire no raise

NI = No Increase

Secretaries

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Arnold	Sharon	7	20	219.5	\$ 13.82	\$ 21,234.43	\$ 5.60	\$ 1,229.20	\$ 22,463.63	7	21	218.5	\$ 14.29	\$ 21,856.56	\$ 5.60	\$ 1,223.60	\$ 23,080.16
Blackwell	Kerry	7.5	10	183.5	\$ 11.95	\$ 16,446.19	\$ 3.00	\$ 550.50	\$ 16,996.69	7.5	11	183.5	\$ 12.36	\$ 17,010.45	\$ 3.00	\$ 550.50	\$ 17,560.95
Blair	Earlene	7.715	27	249	\$ 14.92	\$ 28,661.84	\$ 7.72	\$ 1,922.28	\$ 30,584.12	7.712	28	250	\$ 15.43	\$ 29,749.04	\$ 7.71	\$ 1,927.50	\$ 31,676.54
Campbell	Cindy	8	15	213.5	\$ 14.12	\$ 24,116.96	\$ 4.80	\$ 1,024.80	\$ 25,141.76	8	16	213.5	\$ 14.60	\$ 24,936.80	\$ 4.80	\$ 1,024.80	\$ 25,961.60
Colvin	Sophia	8	2	253	\$ 11.65	\$ 23,579.60	\$ -	\$ -	\$ 23,579.60	8	3	253	\$ 12.05	\$ 24,389.20	\$ -	\$ -	\$ 24,389.20
Girard	Stefanie	8	15	218.5	\$ 14.74	\$ 25,765.52	\$ 4.80	\$ 1,048.80	\$ 26,814.32	8	16	218.5	\$ 15.24	\$ 26,639.52	\$ 4.80	\$ 1,048.80	\$ 27,688.32
Grogan	Karen	7	7	200.5	\$ 11.61	\$ 16,294.64	\$ 1.50	\$ 300.75	\$ 16,595.39	7.5	8	204.5	\$ 12.00	\$ 18,405.00	\$ 1.50	\$ 306.75	\$ 18,711.75
Grogan	{vacant}	7.5	7	200.5	\$ 11.61	\$ 17,458.54	\$ 1.50	\$ 300.75	\$ 17,759.29	7.5		200.5	\$ -	\$ -	\$ -	\$ -	\$ -
Hardman	Cyndi	7.5	17	200.5	\$ 13.54	\$ 20,360.78	\$ 4.50	\$ 902.25	\$ 21,263.03	7.5	18	200.5	\$ 14.00	\$ 21,052.50	\$ 4.50	\$ 902.25	\$ 21,954.75
Horton	Jenelle	8	15	219.5	\$ 13.91	\$ 24,425.96	\$ 4.80	\$ 1,053.60	\$ 25,479.56	8	16	219.5	\$ 14.38	\$ 25,251.28	\$ 4.80	\$ 1,053.60	\$ 26,304.88
Jeffries	Thalia	8	14	204.5	\$ 13.13	\$ 21,480.68	\$ 3.20	\$ 654.40	\$ 22,135.08	8	15	204.5	\$ 13.58	\$ 22,216.88	\$ 4.80	\$ 981.60	\$ 23,198.48
Johnson	Tammy	8	2	205.5	\$ 10.70	\$ 17,590.80	\$ -	\$ -	\$ 17,590.80	8	3	205.5	\$ 11.06	\$ 18,182.64	\$ -	\$ -	\$ 18,182.64
Jones	Kathy	7.25	18	194.5	\$ 12.50	\$ 17,626.56	\$ 4.35	\$ 846.08	\$ 18,472.64	7.25	19	194.5	\$ 12.93	\$ 18,232.92	\$ 4.35	\$ 846.08	\$ 19,079.00
Kurt	Kathy	8	2	193.5	\$ 11.27	\$ 17,445.96	\$ -	\$ -	\$ 17,445.96	8	3	192.5	\$ 11.65	\$ 17,941.00	\$ -	\$ -	\$ 17,941.00
Lancaster	{vacant}	8	7	195.5	\$ 11.54	\$ 18,048.56	\$ 1.60	\$ 312.80	\$ 18,361.36	8		195.5	\$ -	\$ -	\$ -	\$ -	\$ -
Lancaster	Pamela	8	5	195.5	\$ 11.54	\$ 18,048.56	\$ 1.60	\$ 312.80	\$ 18,361.36	7.5	6	195.5	\$ 11.93	\$ 17,492.36	\$ 1.50	\$ 293.25	\$ 17,785.61
Lembke	{vacant}	7.25	2	197.5	\$ 11.06	\$ 15,836.54	\$ -	\$ -	\$ 15,836.54	7.25		197.5	\$ -	\$ -	\$ -	\$ -	\$ -
Lembke	Renee	7.25	2	197.5	\$ 11.06	\$ 15,836.54	\$ -	\$ -	\$ 15,836.54	8	3	201.5	\$ 11.99	\$ 19,327.88	\$ -	\$ -	\$ 19,327.88
Lively	Christy	8	4	218.5	\$ 11.22	\$ 19,612.56	\$ -	\$ -	\$ 19,612.56	8	5	217.5	\$ 11.60	\$ 20,184.00	\$ 1.60	\$ 348.00	\$ 20,532.00
Matthes	Lori	7	5	203.5	\$ 11.58	\$ 16,495.71	\$ 1.40	\$ 284.90	\$ 16,780.61	7	6	203.5	\$ 11.97	\$ 17,051.27	\$ 1.40	\$ 284.90	\$ 17,336.17
Moore	Melissa	8	2	208.5	\$ 11.27	\$ 18,798.36	\$ -	\$ -	\$ 18,798.36	8	3	208.5	\$ 11.65	\$ 19,432.20	\$ -	\$ -	\$ 19,432.20
Osborn	Sandra	7	27	198.5	\$ 14.79	\$ 20,550.71	\$ 7.00	\$ 1,389.50	\$ 21,940.21	7.5	28	160.5	\$ 15.29	\$ 18,405.34	\$ 7.50	\$ 1,203.75	\$ 19,609.09
Pruitt	Tricia	7.5	1	187.5	\$ 10.35	\$ 14,554.69	\$ -	\$ -	\$ 14,554.69	7.5	2	187.5	\$ 10.70	\$ 15,046.88	\$ -	\$ -	\$ 15,046.88
Rhoades	Andrea	7	2	187.5	\$ 11.27	\$ 14,791.88	\$ -	\$ -	\$ 14,791.88	7	3	187.5	\$ 11.65	\$ 15,290.63	\$ -	\$ -	\$ 15,290.63
Scarey	Elizabeth	8	8	197.5	\$ 12.94	\$ 20,445.20	\$ 1.60	\$ 316.00	\$ 20,761.20	8	9	197.5	\$ 13.38	\$ 21,140.40	\$ 1.60	\$ 316.00	\$ 21,456.40
Smith	Emily	7	2	200.5	\$ 10.08	\$ 14,147.28	\$ -	\$ -	\$ 14,147.28	7	3	200.5	\$ 10.42	\$ 14,624.47	\$ -	\$ -	\$ 14,624.47
Smothers	Larissa	7.5	15	200.5	\$ 12.71	\$ 19,112.66	\$ 4.50	\$ 902.25	\$ 20,014.91	7.5	16	200.5	\$ 13.14	\$ 19,759.28	\$ 4.50	\$ 902.25	\$ 20,661.53
Still	Murray	8	5	253	\$ 11.54	\$ 23,356.96	\$ 1.60	\$ 404.80	\$ 23,761.76	8	6	253	\$ 11.93	\$ 24,146.32	\$ 1.60	\$ 404.80	\$ 24,551.12
Straw	Carol	8	8	200.5	\$ 11.39	\$ 18,269.56	\$ 1.60	\$ 320.80	\$ 18,590.36	8	9	200.5	\$ 11.78	\$ 18,895.12	\$ 1.60	\$ 320.80	\$ 19,215.92
Vance	Linnea	7.5	2	193.5	\$ 11.06	\$ 16,050.83	\$ -	\$ -	\$ 16,050.83	7.5	3	193.5	\$ 11.44	\$ 16,602.30	\$ -	\$ -	\$ 16,602.30
VanLant	Deb	7.5	17	254	\$ 14.08	\$ 26,822.40	\$ 4.50	\$ 1,143.00	\$ 27,965.40	7.5	18	254	\$ 14.56	\$ 27,736.80	\$ 4.50	\$ 1,143.00	\$ 28,879.80
Ward	Susan	8	17	196.5	\$ 12.26	\$ 19,272.72	\$ 4.80	\$ 943.20	\$ 20,215.92	8	18	195.5	\$ 12.68	\$ 19,831.52	\$ 4.80	\$ 938.40	\$ 20,769.92
Warren	Cynthia	8	33	219.5	\$ 17.56	\$ 30,835.36	\$ 8.00	\$ 1,756.00	\$ 32,591.36	8	34	219.5	\$ 18.16	\$ 31,888.96	\$ 8.00	\$ 1,756.00	\$ 33,644.96
Waters	{vacant}	7	17	209.5	\$ 12.73	\$ 18,668.55	\$ 4.20	\$ 879.90	\$ 19,548.45	7		217.5	\$ -	\$ -	\$ -	\$ -	\$ -

* late hire no raise

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Bonacker	Cheri	7	24	178.0	\$ 31.22	\$ 38,900.12	\$ -	\$ -	\$ 38,900.12	7	25	178.0	\$ 32.28	\$ 40,220.88	\$ -	\$ -	\$ 40,220.88
Bonacker-Stipend	Cheri	0	0	0.0	\$ -	\$ 7,793.00	\$ -	\$ -	\$ 7,793.00	0	0	0.0	\$ -	\$ 8,057.96	\$ -	\$ -	\$ 8,057.96
Boze	Karrie	7	2	178.5	\$ 12.19	\$ 15,231.41	\$ -	\$ -	\$ 15,231.41	7	3	178.5	\$ 12.60	\$ 15,743.70	\$ -	\$ -	\$ 15,743.70
Ginnings	{Vacant}	7	1	177.5	\$ 10.65	\$ 13,232.63	\$ -	\$ -	\$ 13,232.63	7	1	177.5	\$ -	\$ -	\$ -	\$ -	\$ -
Hammer	Michael	7	1	177.5	\$ 10.30	\$ 12,797.75	\$ -	\$ -	\$ 12,797.75	7	2	177.5	\$ 10.65	\$ 13,232.63	\$ -	\$ -	\$ 13,232.63
Killinger	Caprice	7	12	177.5	\$ 13.75	\$ 17,084.38	\$ 2.80	\$ 497.00	\$ 17,581.38	7	13	177.5	\$ 14.22	\$ 17,668.35	\$ 2.80	\$ 497.00	\$ 18,165.35
McCabe	Ruth	7	12	178.5	\$ 12.83	\$ 16,031.09	\$ 2.80	\$ 499.80	\$ 16,530.89	7	13	178.5	\$ 13.27	\$ 16,580.87	\$ 2.80	\$ 499.80	\$ 17,080.67
Miller	Holly	7	11	177.5	\$ 14.82	\$ 18,413.85	\$ 2.80	\$ 497.00	\$ 18,910.85	7	12	177.5	\$ 15.32	\$ 19,035.10	\$ 2.80	\$ 497.00	\$ 19,532.10
Osborn	Karen	7.5	4	178.5	\$ 12.15	\$ 16,265.81	\$ -	\$ -	\$ 16,265.81	7.5	5	178.5	\$ 12.56	\$ 16,814.70	\$ 1.50	\$ 267.75	\$ 17,082.45
Smith	Stacey	7	6	177.5	\$ 12.58	\$ 15,630.65	\$ 1.40	\$ 248.50	\$ 15,879.15	7	7	177.5	\$ 13.01	\$ 16,164.93	\$ 1.40	\$ 248.50	\$ 16,413.43
Spradling	Cheryl	7.25	18	179.5	\$ 13.48	\$ 17,542.54	\$ 4.35	\$ 780.83	\$ 18,323.37	7.3	19	179.5	\$ 13.94	\$ 18,141.17	\$ 4.35	\$ 780.83	\$ 18,922.00
Starkey	Aimee	7	1	177.5	\$ 11.05	\$ 13,729.63	\$ -	\$ -	\$ 13,729.63	7	2	177.5	\$ 11.43	\$ 14,201.78	\$ -	\$ -	\$ 14,201.78
Wilkerson	Stephanie	7	2	177.5	\$ 11.94	\$ 14,835.45	\$ -	\$ -	\$ 14,835.45	7	3	177.5	\$ 12.35	\$ 15,344.88	\$ -	\$ -	\$ 15,344.88
Computer Lab																	
Dickerson	Carolyn	7.5	4	181.5	\$ 14.12	\$ 19,220.85	\$ -	\$ -	\$ 19,220.85	7.5	5	181.5	\$ 14.60	\$ 19,874.25	\$ -	\$ -	\$ 19,874.25
Miller	Melinda	7	2	181.5	\$ 13.29	\$ 16,884.95	\$ -	\$ -	\$ 16,884.95	7	2	181.5	\$ 13.74	\$ 17,456.67	\$ -	\$ -	\$ 17,456.67
Richardson	Curtis	7	3	181.5	\$ 13.93	\$ 17,698.07	\$ -	\$ -	\$ 17,698.07	7	4	181.5	\$ 14.40	\$ 18,295.20	\$ -	\$ -	\$ 18,295.20
Seaton	Pamela	8	16	181.5	\$ 16.46	\$ 23,899.92	\$ 4.80	\$ 871.20	\$ 24,771.12	8	17	181.5	\$ 17.02	\$ 24,713.04	\$ 4.80	\$ 871.20	\$ 25,584.24
Thompson	Theresa	7	13	181.5	\$ 15.00	\$ 19,057.50	\$ 2.80	\$ 508.20	\$ 19,565.70	7	14	181.5	\$ 15.51	\$ 19,705.46	\$ 2.80	\$ 508.20	\$ 20,213.66
White	Denise	7	13	181.5	\$ 15.76	\$ 20,023.08	\$ 2.80	\$ 508.20	\$ 20,531.28	7	14	181.5	\$ 16.30	\$ 20,709.15	\$ 2.80	\$ 508.20	\$ 21,217.35
Librarians																	
Chappell	Ann	7.5	7	181.5	\$ 12.61	\$ 17,165.36	\$ 1.50	\$ 272.25	\$ 17,437.61	7.5	8	181.5	\$ 13.04	\$ 17,750.70	\$ 1.50	\$ 272.25	\$ 18,022.95
Davies	Kathleen	7	2	181.5	\$ 11.82	\$ 15,017.31	\$ -	\$ -	\$ 15,017.31	7	3	181.5	\$ 12.22	\$ 15,525.51	\$ -	\$ -	\$ 15,525.51
Doren	Sandra	7	18	181.5	\$ 15.04	\$ 19,108.32	\$ 4.20	\$ 762.30	\$ 19,870.62	7	19	181.5	\$ 15.55	\$ 19,756.28	\$ 4.20	\$ 762.30	\$ 20,518.58
Hicks-Enemar	Jennifer	7	2	181.5	\$ 11.43	\$ 14,521.82	\$ -	\$ -	\$ 14,521.82	7	2	181.5	\$ 11.82	\$ 15,017.31	\$ -	\$ -	\$ 15,017.31
Kropuenske	Susan	7	4	181.5	\$ 12.69	\$ 16,122.65	\$ -	\$ -	\$ 16,122.65	7	5	181.5	\$ 13.12	\$ 16,668.96	\$ 1.40	\$ 254.10	\$ 16,923.06
LaBram	Susan	7	12	181.5	\$ 13.75	\$ 17,469.38	\$ 2.80	\$ 508.20	\$ 17,977.58	7	13	181.5	\$ 14.22	\$ 18,066.51	\$ 2.80	\$ 508.20	\$ 18,574.71
Robie	Marty	7	17	181.5	\$ 13.17	\$ 16,732.49	\$ 4.20	\$ 762.30	\$ 17,494.79	7	18	181.5	\$ 13.62	\$ 17,304.21	\$ 4.20	\$ 762.30	\$ 18,066.51
Vermillion	Betty	7	18	181.5	\$ 14.52	\$ 18,447.66	\$ 4.20	\$ 762.30	\$ 19,209.96	7	19	181.5	\$ 15.01	\$ 19,070.21	\$ 4.20	\$ 762.30	\$ 19,832.51

* late hire no raise

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Brynda	Jane	7.5	3	180	\$ 10.58	\$ 14,283.00	\$ -	\$ -	\$ 14,283.00	7.5	4	180	\$ 10.94	\$ 14,769.00	\$ -	\$ -	\$ 14,769.00
Burkhardt	Dianna	8	14	180	\$ 13.42	\$ 19,324.80	\$ 3.20	\$ 576.00	\$ 19,900.80	8	15	180	\$ 13.88	\$ 19,987.20	\$ 4.80	\$ 864.00	\$ 20,851.20
Capps	Pam	6.5	16	180	\$ 12.26	\$ 14,344.20	\$ 3.90	\$ 702.00	\$ 15,046.20	6.5	17	180	\$ 12.68	\$ 14,835.60	\$ 3.90	\$ 702.00	\$ 15,537.60
Cauchon	Deborah	7.25	1	180	\$ 10.46	\$ 13,650.30	\$ -	\$ -	\$ 13,650.30	7.25	2	180	\$ 10.82	\$ 14,120.10	\$ -	\$ -	\$ 14,120.10
Collins	Waunita	6.5	7	180	\$ 11.26	\$ 13,174.20	\$ 1.30	\$ 234.00	\$ 13,408.20	6.5	8	180	\$ 11.64	\$ 13,618.80	\$ 1.30	\$ 234.00	\$ 13,852.80
Conway	Teresa	7.25	13	180	\$ 12.26	\$ 15,999.30	\$ 2.90	\$ 522.00	\$ 16,521.30	7.25	14	180	\$ 12.68	\$ 16,547.40	\$ 4.35	\$ 783.00	\$ 17,330.40
Dale	{Vacant}	7.5	11	180	\$ 13.02	\$ 17,577.00	\$ 3.00	\$ 540.00	\$ 18,117.00	7.5	0	180	\$ -	\$ -	\$ -	\$ -	\$ -
Davis	{Vacant}	6.5	3	180	\$ 10.58	\$ 12,378.60	\$ -	\$ -	\$ 12,378.60	6.5		180		\$ -	\$ -	\$ -	\$ -
Embry	Patricia	6.5	20	180	\$ 12.98	\$ 15,186.60	\$ 5.20	\$ 936.00	\$ 16,122.60	6.5	21	180	\$ 13.42	\$ 15,701.40	\$ 5.20	\$ 936.00	\$ 16,637.40
Gideon	Beth	7.5	1	180	\$ 9.75	\$ 13,162.50	\$ -	\$ -	\$ 13,162.50	7.5	2	180	\$ 10.08	\$ 13,608.00	\$ -	\$ -	\$ 13,608.00
Gilbert	Bobbi	6.5	3	180	\$ 10.58	\$ 12,378.60	\$ -	\$ -	\$ 12,378.60	6.5	4	180	\$ 10.94	\$ 12,799.80	\$ -	\$ -	\$ 12,799.80
Goodman	Jean	6	3	180	\$ 10.74	\$ 11,599.20	\$ -	\$ -	\$ 11,599.20	6	4	180	\$ 11.11	\$ 11,998.80	\$ -	\$ -	\$ 11,998.80
Hays	Teresa	7.25	7	180	\$ 12.14	\$ 15,842.70	\$ 1.45	\$ 261.00	\$ 16,103.70	7.25	8	180	\$ 12.55	\$ 16,377.75	\$ 1.45	\$ 261.00	\$ 16,638.75
High Maag	Christine	7	1	180	\$ 10.35	\$ 13,041.00	\$ -	\$ -	\$ 13,041.00	7	2	180	\$ 10.70	\$ 13,482.00	\$ -	\$ -	\$ 13,482.00
Hurley	Edith	6.5	9	180	\$ 11.53	\$ 13,490.10	\$ 1.30	\$ 234.00	\$ 13,724.10	6.5	10	180	\$ 11.92	\$ 13,946.40	\$ 2.60	\$ 468.00	\$ 14,414.40
Jackson	Melissa	6.5	7	180	\$ 11.26	\$ 13,174.20	\$ 1.30	\$ 234.00	\$ 13,408.20	6.5	8	180	\$ 11.64	\$ 13,618.80	\$ 1.30	\$ 234.00	\$ 13,852.80
Jones	Holly	6.5	10	180	\$ 11.88	\$ 13,899.60	\$ 2.60	\$ 468.00	\$ 14,367.60	6.5	11	180	\$ 12.28	\$ 14,367.60	\$ 2.60	\$ 468.00	\$ 14,835.60
Long	Jill	7	1	180	\$ 10.70	\$ 13,482.00	\$ -	\$ -	\$ 13,482.00	7	2	180	\$ 11.06	\$ 13,935.60	\$ -	\$ -	\$ 13,935.60
Mashek	Debra	7	20	180	\$ 15.50	\$ 19,530.00	\$ 5.60	\$ 1,008.00	\$ 20,538.00	7	21	180	\$ 16.03	\$ 20,197.80	\$ 5.60	\$ 1,008.00	\$ 21,205.80
McKoon	Lisa	6.25	3	180	\$ 10.58	\$ 11,902.50	\$ -	\$ -	\$ 11,902.50	6.25	4	180	\$ 10.94	\$ 12,307.50	\$ -	\$ -	\$ 12,307.50
Meyer	Samatha	7.25	7	180	\$ 11.26	\$ 14,694.30	\$ 1.45	\$ 261.00	\$ 14,955.30	7.25	8	180	\$ 11.64	\$ 15,190.20	\$ 1.45	\$ 261.00	\$ 15,451.20
Moreland	Candi	7.5	7	180	\$ 11.09	\$ 14,971.50	\$ 1.50	\$ 270.00	\$ 15,241.50	7.5	8	180	\$ 11.47	\$ 15,484.50	\$ 1.50	\$ 270.00	\$ 15,754.50
Morris	Lori	6.25	2	180	\$ 11.06	\$ 12,442.50	\$ -	\$ -	\$ 12,442.50	6.25	3	180	\$ 11.44	\$ 12,870.00	\$ -	\$ -	\$ 12,870.00
Morrison	Codi	7	1	180	\$ 9.75	\$ 12,285.00	\$ -	\$ -	\$ 12,285.00	7	2	180	\$ 10.08	\$ 12,700.80	\$ -	\$ -	\$ 12,700.80
Norris	{vacant}	7.5	7	180	\$ 11.09	\$ 14,971.50	\$ 1.30	\$ 234.00	\$ 15,205.50	7.5	0	180	\$ -	\$ -	\$ -	\$ -	\$ -
O'Quinn	Barbara	6.5	5	180	\$ 10.88	\$ 12,729.60	\$ 1.30	\$ 234.00	\$ 12,963.60	6.5	6	180	\$ 11.25	\$ 13,162.50	\$ 1.30	\$ 234.00	\$ 13,396.50
Price	Shirley	7	7	180	\$ 11.26	\$ 14,187.60	\$ 1.40	\$ 252.00	\$ 14,439.60	7	8	180	\$ 11.64	\$ 14,666.40	\$ 1.40	\$ 252.00	\$ 14,918.40
Rohlik	Melissa	6.5	1	180	\$ 10.46	\$ 12,238.20	\$ -	\$ -	\$ 12,238.20	6.5	2	180	\$ 10.82	\$ 12,659.40	\$ -	\$ -	\$ 12,659.40
Stehle	Ronda	6.5	2	180	\$ 10.42	\$ 12,191.40	\$ -	\$ -	\$ 12,191.40	6.5	3	180	\$ 10.77	\$ 12,600.90	\$ -	\$ -	\$ 12,600.90
Stevens	{Vacant}	6.5	12	180	\$ 13.15	\$ 15,385.50	\$ 2.60	\$ 468.00	\$ 15,853.50	6.5	0	180		\$ -	\$ -	\$ -	\$ -
Stidham	Renee	6.5	1	180	\$ 10.35	\$ 12,109.50	\$ -	\$ -	\$ 12,109.50	6.5	2	180	\$ 10.70	\$ 12,519.00	\$ -	\$ -	\$ 12,519.00
Wiese	{Vacant}	7.25	4	180	\$ 10.72	\$ 13,989.60	\$ -	\$ -	\$ 13,989.60	7.25	0	180	\$ -	\$ -	\$ -	\$ -	\$ -
Wiethop	Denise	6.25	22	180	\$ 15.35	\$ 17,268.75	\$ 5.00	\$ 900.00	\$ 18,168.75	6.25	23	180	\$ 15.87	\$ 17,853.75	\$ 5.00	\$ 900.00	\$ 18,753.75
Other																	
Custer	Brian	8	10	259	\$ 13.54	\$ 28,054.88	\$ 3.20	\$ 828.80	\$ 28,883.68	8	11	259	\$ 14.00	\$ 29,008.00	\$ 3.20	\$ 828.80	\$ 29,836.80
Stark	{Vacant}	8	2	180	\$ 11.06	\$ 15,926.40	\$ -	\$ -	\$ 15,926.40	8	0	180	\$ -	\$ -	\$ -	\$ -	\$ -

* Late hire no raise

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Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Hrly Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Hrly Long	Long Annual	Annual Amt
Custodians																	
Banister	Claude	8	6	255	\$ 11.14	\$ 22,725.60	\$ 0.20	\$ 408.00	\$ 23,133.60	8	7	255	\$ 11.52	\$ 23,500.80	\$ 0.20	\$ 408.00	\$ 23,908.80
Biggers	Casey	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60
Blair	Dominic	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00
Born	Craig	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60
Born	Jamie	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60
Boyles Jr.	William	8	8	255	\$ 11.56	\$ 23,582.40	\$ 0.20	\$ 408.00	\$ 23,990.40	8	9	255	\$ 11.95	\$ 24,378.00	\$ 0.20	\$ 408.00	\$ 24,786.00
Burkhart	Larry	8	3	255	\$ 10.84	\$ 22,113.60	\$ -	\$ -	\$ 22,113.60	8	4	255	\$ 11.21	\$ 22,868.40	\$ -	\$ -	\$ 22,868.40
Cahill	Marla	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00
Carter	Mecia	8	9	255	\$ 11.85	\$ 24,174.00	\$ 0.20	\$ 408.00	\$ 24,582.00	8	10	255	\$ 12.25	\$ 24,990.00	\$ 0.40	\$ 816.00	\$ 25,806.00
Coffman	Devona	8	4	255	\$ 11.56	\$ 23,582.40	\$ 0.20	\$ 408.00	\$ 23,990.40	8	5	255	\$ 11.95	\$ 24,378.00	\$ 0.20	\$ 408.00	\$ 24,786.00
Henson	Gary	8	2	255	\$ 10.60	\$ 21,624.00	\$ -	\$ -	\$ 21,624.00	8	3	255	\$ 10.96	\$ 22,358.40	\$ -	\$ -	\$ 22,358.40
Hoots	Chad	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60
Humiston	Steven	8	12	255	\$ 13.04	\$ 26,601.60	\$ 0.40	\$ 816.00	\$ 27,417.60	8	13	255	\$ 13.48	\$ 27,499.20	\$ 0.40	\$ 816.00	\$ 28,315.20
Jacoby	Sandra	8	4	255	\$ 11.38	\$ 23,215.20	\$ -	\$ -	\$ 23,215.20	8	5	255	\$ 11.77	\$ 24,010.80	\$ 0.20	\$ 408.00	\$ 24,418.80
Jacoby	Steven	8	8	255	\$ 12.07	\$ 24,622.80	\$ 0.20	\$ 408.00	\$ 25,030.80	8	9	255	\$ 12.48	\$ 25,459.20	\$ 0.20	\$ 408.00	\$ 25,867.20
James	Sheila	8	2	255	\$ 11.23	\$ 22,909.20	\$ -	\$ -	\$ 22,909.20	8	3	255	\$ 11.61	\$ 23,684.40	\$ -	\$ -	\$ 23,684.40
Johns	Brad	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60
Keeney	Rebecca	8	6	255	\$ 11.39	\$ 23,235.60	\$ 0.20	\$ 408.00	\$ 23,643.60	8	7	255	\$ 11.78	\$ 24,031.20	\$ 0.20	\$ 408.00	\$ 24,439.20
Kerr	Geoffrey	8	1	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	2	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00
Krueger	Tim	8	4	255	\$ 11.55	\$ 23,562.00	\$ -	\$ -	\$ 23,562.00	8	5	255	\$ 11.94	\$ 24,357.60	\$ 0.20	\$ 408.00	\$ 24,765.60
Lawrence	Ronnie	8	18	255	\$ 13.11	\$ 26,744.40	\$ 0.60	\$ 1,224.00	\$ 27,968.40	8	19	255	\$ 13.56	\$ 27,662.40	\$ 0.60	\$ 1,224.00	\$ 28,886.40
Long	Anita	8	3	255	\$ 11.23	\$ 22,909.20	\$ -	\$ -	\$ 22,909.20	8	4	255	\$ 11.61	\$ 23,684.40	\$ -	\$ -	\$ 23,684.40
Manning	Blythe	8	1	255	\$ 10.86	\$ 22,154.40	\$ -	\$ -	\$ 22,154.40	8	2	255	\$ 11.23	\$ 22,909.20	\$ -	\$ -	\$ 22,909.20
Martinez	Alex	8	6	255	\$ 11.68	\$ 23,827.20	\$ 0.20	\$ 408.00	\$ 24,235.20	8	7	255	\$ 12.08	\$ 24,643.20	\$ 0.20	\$ 408.00	\$ 25,051.20
McGuire	Wanda	8	10	255	\$ 12.59	\$ 25,683.60	\$ 0.40	\$ 816.00	\$ 26,499.60	8	11	255	\$ 13.02	\$ 26,560.80	\$ 0.40	\$ 816.00	\$ 27,376.80
Myers	Joseph	8	3	255	\$ 11.38	\$ 23,215.20	\$ -	\$ -	\$ 23,215.20	8	4	255	\$ 11.77	\$ 24,010.80	\$ -	\$ -	\$ 24,010.80
Phillips	Gary	8	3	255	\$ 11.23	\$ 22,909.20	\$ -	\$ -	\$ 22,909.20	8	4	255	\$ 11.61	\$ 23,684.40	\$ -	\$ -	\$ 23,684.40
Robinson	{Vacant}	8	4	255	\$ 10.99	\$ 22,419.60	\$ -	\$ -	\$ 22,419.60	8	0	255		\$ -	\$ -	\$ -	\$ -
Schindler	Mary	8	1	255	\$ 10.50	\$ 21,420.00	\$ -	\$ -	\$ 21,420.00	8	2	255	\$ 10.86	\$ 22,154.40	\$ -	\$ -	\$ 22,154.40
Scott	William	8	10	255	\$ 11.85	\$ 24,174.00	\$ 0.40	\$ 816.00	\$ 24,990.00	8	11	255	\$ 12.25	\$ 24,990.00	\$ 0.40	\$ 816.00	\$ 25,806.00
Shockley	Tara	8	2	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00	8	3	255	\$ 10.00	\$ 20,400.00	\$ -	\$ -	\$ 20,400.00
Simpson	Jessica	8	1	255	\$ 10.50	\$ 21,420.00	\$ -	\$ -	\$ 21,420.00	8	2	255	\$ 10.50	\$ 21,420.00	\$ -	\$ -	\$ 21,420.00
Singer	Edward	8	10	255	\$ 12.14	\$ 24,765.60	\$ 0.40	\$ 816.00	\$ 25,581.60	8	11	255	\$ 12.55	\$ 25,602.00	\$ 0.40	\$ 816.00	\$ 26,418.00
Smith	Lois	8	3	255	\$ 11.38	\$ 23,215.20	\$ -	\$ -	\$ 23,215.20	8	4	255	\$ 11.77	\$ 24,010.80	\$ -	\$ -	\$ 24,010.80
Springer	Donald	8	2	255	\$ 10.69	\$ 21,807.60	\$ -	\$ -	\$ 21,807.60	8	3	255	\$ 11.05	\$ 22,542.00	\$ -	\$ -	\$ 22,542.00

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Hrly Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Hrly Long	Long Annual	Annual Amt
Stoll	Terry	8	3	255	\$ 10.69	\$ 21,807.60	\$ -	\$ -	\$ 21,807.60	8	4	255	\$ 11.05	\$ 22,542.00	\$ -	\$ -	\$ 22,542.00
Thompson	Heather	8	4	255	\$ 11.38	\$ 23,215.20	\$ -	\$ -	\$ 23,215.20	8	5	255	\$ 11.77	\$ 24,010.80	\$ 0.20	\$ 408.00	\$ 24,418.80
Tyler	Terri	8	3	255	\$ 11.38	\$ 23,215.20	\$ -	\$ -	\$ 23,215.20	8	4	255	\$ 11.77	\$ 24,010.80	\$ -	\$ -	\$ 24,010.80
VanEperen	Dan	8	2	255	\$ 10.34	\$ 21,093.60	\$ -	\$ -	\$ 21,093.60	8	3	255	\$ 10.69	\$ 21,807.60	\$ -	\$ -	\$ 21,807.60
Wells	Clyde	8	2	255	\$ 11.23	\$ 22,909.20	\$ -	\$ -	\$ 22,909.20	8	3	255	\$ 11.61	\$ 23,684.40	\$ -	\$ -	\$ 23,684.40
Lead Custodial Positor																	
Banister	Anita	8	6	255	\$ 12.95	\$ 26,418.00	\$ 0.20	\$ 408.00	\$ 26,826.00	8	7	255	\$ 13.39	\$ 27,315.60	\$ 0.20	\$ 408.00	\$ 27,723.60
Frederick	Kenneth	8	5	255	\$ 12.14	\$ 24,765.60	\$ 0.20	\$ 408.00	\$ 25,173.60	8	6	255	\$ 12.55	\$ 25,602.00	\$ 0.20	\$ 408.00	\$ 26,010.00
Goldsberry	Wilbert	8	8	255	\$ 12.56	\$ 25,622.40	\$ 0.20	\$ 408.00	\$ 26,030.40	8	9	255	\$ 12.99	\$ 26,499.60	\$ 0.20	\$ 408.00	\$ 26,907.60
Logue	Melissa	8	5	255	\$ 12.14	\$ 24,765.60	\$ 0.20	\$ 408.00	\$ 25,173.60	8	6	255	\$ 12.55	\$ 25,602.00	\$ 0.20	\$ 408.00	\$ 26,010.00
Grounds																	
DeVore	Warren	8	10	259	\$ 17.20	\$ 35,638.40	\$ 0.40	\$ 828.80	\$ 36,467.20	8	11	259	\$ 17.78	\$ 36,840.16	\$ 0.40	\$ 828.80	\$ 37,668.96
Voss	Mark	8	15	259	\$ 16.16	\$ 33,483.52	\$ 0.60	\$ 1,243.20	\$ 34,726.72	8	16	259	\$ 16.71	\$ 34,623.12	\$ 0.60	\$ 1,243.20	\$ 35,866.32
Ward	William	8	38	259	\$ 17.07	\$ 35,369.04	\$ 1.00	\$ 2,072.00	\$ 37,441.04	8	39	259	\$ 17.65	\$ 36,570.80	\$ 1.00	\$ 2,072.00	\$ 38,642.80
Maintenance																	
Burkhart	Ronald	8	12	259	\$ 15.04	\$ 31,162.88	\$ 0.40	\$ 828.80	\$ 31,991.68	8	13	259	\$ 15.55	\$ 32,219.60	\$ 0.40	\$ 828.80	\$ 33,048.40
Darrow	Gregory	8	5	259	\$ 16.76	\$ 34,726.72	\$ 0.20	\$ 414.40	\$ 35,141.12	8	6	259	\$ 17.33	\$ 35,907.76	\$ 0.20	\$ 414.40	\$ 36,322.16
Fouk	Nathan	8	5	259	\$ 16.72	\$ 34,643.84	\$ 0.20	\$ 414.40	\$ 35,058.24	8	6	259	\$ 19.29	\$ 39,968.88	\$ 0.20	\$ 414.40	\$ 40,383.28
Klemm	{Vacant}	8	1	259	\$ 15.00	\$ 31,080.00	\$ -	\$ -	\$ 31,080.00	8		259		\$ -			\$ -
Manning	Kelly	8	2	259	\$ 11.73	\$ 24,304.56	\$ -	\$ -	\$ 24,304.56	8	3	259	\$ 12.13	\$ 25,133.36	\$ -	\$ -	\$ 25,133.36
McCabe	Glenn	8	1	259	\$ 15.00	\$ 31,080.00	\$ -	\$ -	\$ 31,080.00	8	2	259	\$ 15.51	\$ 32,136.72	\$ -	\$ -	\$ 32,136.72
Schmidt	Steven	8	5	259	\$ 12.86	\$ 26,645.92	\$ -	\$ -	\$ 26,645.92	8	6	259	\$ 15.00	\$ 31,080.00	\$ -	\$ -	\$ 31,080.00
Thomas	Michael	8	5	259	\$ 16.72	\$ 34,643.84	\$ 0.20	\$ 414.40	\$ 35,058.24	8	6	259	\$ 17.29	\$ 35,824.88	\$ 0.20	\$ 414.40	\$ 36,239.28
Ship/Rec/Dispatcher																	
Shockley	Daphne	8	6	259	\$ 13.75	\$ 28,490.00	\$ 0.20	\$ 414.40	\$ 28,904.40	8	7	259	\$ 14.22	\$ 29,463.84	\$ 0.20	\$ 414.40	\$ 29,878.24
Supervisors																	
Martin	Scott	8	8	259	\$ 23.88	\$ 49,479.36	\$ 0.20	\$ 414.40	\$ 49,893.76	8	9	259	\$ 24.69	\$ 51,157.68	\$ 0.20	\$ 414.40	\$ 51,572.08

* late hire no raise

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Last Name	First Name		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Allen	Ray		2	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		3	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Barrett	Don		2	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		3	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Barton	Bruce		5	178	\$ 81.85	\$ 14,569.30	\$ 1.25	\$ 222.50	\$ 14,791.80		6	178	\$ 84.63	\$ 15,064.14	\$ 1.25	\$ 222.50	\$ 15,286.64
Beem	Samuel		1	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		2	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Blume	Leland		14	178	\$ 96.21	\$ 17,125.38	\$ 3.75	\$ 667.50	\$ 17,792.88		15	178	\$ 99.48	\$ 17,707.44	\$ 3.75	\$ 667.50	\$ 18,374.94
Blume	Leland			178	\$ 3.90	\$ 694.20	\$ -	\$ -	\$ 694.20			178	\$ 4.03	\$ 717.34	\$ -	\$ -	\$ 717.34
Brynda	Robert		5	178	\$ 81.85	\$ 14,569.30	\$ 1.25	\$ 222.50	\$ 14,791.80		6	178	\$ 84.63	\$ 15,064.14	\$ 1.25	\$ 222.50	\$ 15,286.64
Burns	Stephanie		2	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		3	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Burrows	Steven		5	178	\$ 85.65	\$ 15,245.70	\$ 1.25	\$ 222.50	\$ 15,468.20		6	178	\$ 88.56	\$ 15,763.68	\$ 1.25	\$ 222.50	\$ 15,986.18
Calvert	Earnest		3	178	\$ 81.85	\$ 14,569.30	\$ -	\$ -	\$ 14,569.30		4	178	\$ 84.63	\$ 15,064.14	\$ -	\$ -	\$ 15,064.14
Cannon	Philip		2	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		3	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Clayton	Douglas		2	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		3	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Cleland	Bradley		1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Conrad	Gary		13	178	\$ 76.43	\$ 13,604.54	\$ 2.50	\$ 445.00	\$ 14,049.54		14	178	\$ 79.03	\$ 14,067.34	\$ 2.50	\$ 445.00	\$ 14,512.34
Dlugosh	Dale		4	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		5	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Feager	Terry		19	178	\$ 89.71	\$ 15,968.38	\$ 3.75	\$ 667.50	\$ 16,635.88		20	178	\$ 92.76	\$ 16,511.28	\$ 5.00	\$ 890.00	\$ 17,401.28
Fox	Carl		3	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		4	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Gemes	Cassandra		1	178	\$ 81.85	\$ 14,569.30	\$ -	\$ -	\$ 14,569.30		2	178	\$ 84.63	\$ 15,064.14	\$ -	\$ -	\$ 15,064.14
Haag	Richard		20	178	\$ 89.71	\$ 15,968.38	\$ 5.00	\$ 890.00	\$ 16,858.38		21	178	\$ 92.76	\$ 16,511.28	\$ 5.00	\$ 890.00	\$ 17,401.28
Hamilton	Carlton		3	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		4	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Heier	Paul		1	178	\$ 81.85	\$ 14,569.30	\$ -	\$ -	\$ 14,569.30		2	178	\$ 84.63	\$ 15,064.14	\$ -	\$ -	\$ 15,064.14
Hicks	Robbin		11	178	\$ 81.85	\$ 14,569.30	\$ 2.50	\$ 445.00	\$ 15,014.30		12	178	\$ 84.63	\$ 15,064.14	\$ 2.50	\$ 445.00	\$ 15,509.14
Hopper	Chalmer		1	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		2	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Horrall	Stephen		12	178	\$ 89.71	\$ 15,968.38	\$ 2.50	\$ 445.00	\$ 16,413.38		13	178	\$ 92.76	\$ 16,511.28	\$ 2.50	\$ 445.00	\$ 16,956.28
Jackson	Matthew		2	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		3	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Jenkins	Kathie		6	178	\$ 96.21	\$ 17,125.38	\$ 1.25	\$ 222.50	\$ 17,347.88		7	178	\$ 99.48	\$ 17,707.44	\$ 1.25	\$ 222.50	\$ 17,929.94
Kaski	Beth		1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Kellock	Bradford		1	178	\$ 76.43	\$ 13,604.54	\$ -	\$ -	\$ 13,604.54		2	178	\$ 79.03	\$ 14,067.34	\$ -	\$ -	\$ 14,067.34
Kinney	Michael		16	178	\$ 85.65	\$ 15,245.70	\$ 3.75	\$ 667.50	\$ 15,913.20		17	178	\$ 88.56	\$ 15,763.68	\$ 3.75	\$ 667.50	\$ 16,431.18
Klinginsmith	William		2	178	\$ 76.43	\$ 13,604.54	\$ -	\$ -	\$ 13,604.54		3	178	\$ 79.03	\$ 14,067.34	\$ -	\$ -	\$ 14,067.34
Knieval	Debra		5	178	\$ 94.04	\$ 16,739.12	\$ 1.25	\$ 222.50	\$ 16,961.62		6	178	\$ 97.24	\$ 17,308.72	\$ 1.25	\$ 222.50	\$ 17,531.22
Knieval	Scott		1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Larson	David		13	178	\$ 85.65	\$ 15,245.70	\$ 2.50	\$ 445.00	\$ 15,690.70		14	178	\$ 88.56	\$ 15,763.68	\$ 2.50	\$ 445.00	\$ 16,208.68
Latham	Steven		19	178	\$ 89.71	\$ 15,968.38	\$ 5.00	\$ 890.00	\$ 16,858.38		20	178	\$ 92.76	\$ 16,511.28	\$ 5.00	\$ 890.00	\$ 17,401.28
Lyons	Garold		6	178	\$ 89.71	\$ 15,968.38	\$ 1.25	\$ 222.50	\$ 16,190.88		7	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Mathes	Rosemary		13	178	\$ 89.71	\$ 15,968.38	\$ 2.50	\$ 445.00	\$ 16,413.38		14	178	\$ 92.76	\$ 16,511.28	\$ 2.50	\$ 445.00	\$ 16,956.28
McDaniel	Morris		18	178	\$ 94.04	\$ 16,739.12	\$ 3.75	\$ 667.50	\$ 17,406.62		19	178	\$ 97.24	\$ 17,308.72	\$ 3.75	\$ 667.50	\$ 17,976.22
Morse	Stephen		6	178	\$ 89.71	\$ 15,968.38	\$ 1.25	\$ 222.50	\$ 16,190.88		7	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Neal	Kimberly		12	178	\$ 81.85	\$ 14,569.30	\$ 2.50	\$ 445.00	\$ 15,014.30		13	178	\$ 84.63	\$ 15,064.14	\$ 2.50	\$ 445.00	\$ 15,509.14

Last Name	First Name		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
Neal	Milton		3	178	\$ 81.85	\$ 14,569.30	\$ -	\$ -	\$ 14,569.30		4	178	\$ 84.63	\$ 15,064.14	\$ -	\$ -	\$ 15,064.14
O'Dell	Larry		5	178	\$ 85.65	\$ 15,245.70	\$ 1.25	\$ 222.50	\$ 15,468.20		6	178	\$ 88.56	\$ 15,763.68	\$ 1.25	\$ 222.50	\$ 15,986.18
Paul	Stephen		4	178	\$ 91.88	\$ 16,354.64	\$ -	\$ -	\$ 16,354.64		5	178	\$ 95.00	\$ 16,910.00	\$ 1.25	\$ 222.50	\$ 17,132.50
Randen	Terry		8	178	\$ 85.65	\$ 15,245.70	\$ 1.25	\$ 222.50	\$ 15,468.20		9	178	\$ 88.56	\$ 15,763.68	\$ 1.25	\$ 222.50	\$ 15,986.18
Rexroad	Cyndi		13	178	\$ 85.65	\$ 15,245.70	\$ 2.50	\$ 445.00	\$ 15,690.70		14	178	\$ 88.56	\$ 15,763.68	\$ 2.50	\$ 445.00	\$ 16,208.68
Sharpe	Katie		1	178	\$ 81.85	\$ 14,569.30	\$ -	\$ -	\$ 14,569.30		2	178	\$ 84.63	\$ 15,064.14	\$ -	\$ -	\$ 15,064.14
Scheutz	{vacant}		7	178	\$ 91.88	\$ 16,354.64	\$ 1.25	\$ 222.50	\$ 16,577.14			178	\$ 95.00	\$ 16,910.00	\$ -	\$ -	\$ 16,910.00
Sherman	Denise		3	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		4	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Shivers	Randy		4	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		5	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Sutton	Stephen		36	178	\$ 85.65	\$ 15,245.70	\$ 6.25	\$ 1,112.50	\$ 16,358.20		37	178	\$ 88.56	\$ 15,763.68	\$ 6.25	\$ 1,112.50	\$ 16,876.18
Swann	Donna		7	178	\$ 89.71	\$ 15,968.38	\$ 1.25	\$ 222.50	\$ 16,190.88		8	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Thomas	Loreen		11	178	\$ 94.04	\$ 16,739.12	\$ 2.50	\$ 445.00	\$ 17,184.12		12	178	\$ 97.24	\$ 17,308.72	\$ 2.50	\$ 445.00	\$ 17,753.72
Thrams	Michael		12	178	\$ 96.21	\$ 17,125.38	\$ 2.50	\$ 445.00	\$ 17,570.38		13	178	\$ 99.48	\$ 17,707.44	\$ 2.50	\$ 445.00	\$ 18,152.44
Thrams	Michael			178	\$ 3.90	\$ 694.20	\$ -	\$ -	\$ 694.20			178	\$ 4.03	\$ 717.34	\$ -	\$ -	\$ 717.34
Trandum	Don		6	178	\$ 94.04	\$ 16,739.12	\$ 1.25	\$ 222.50	\$ 16,961.62		7	178	\$ 97.24	\$ 17,308.72	\$ 1.25	\$ 222.50	\$ 17,531.22
Wacker	Dennis		10	178	\$ 94.04	\$ 16,739.12	\$ 2.50	\$ 445.00	\$ 17,184.12		11	178	\$ 97.24	\$ 17,308.72	\$ 2.50	\$ 445.00	\$ 17,753.72
Wackerman	Michael		29	178	\$ 76.43	\$ 13,604.54	\$ 6.25	\$ 1,112.50	\$ 14,717.04		30	178	\$ 79.03	\$ 14,067.34	\$ 6.25	\$ 1,112.50	\$ 15,179.84
Wagner	Carol		3	178	\$ 76.43	\$ 13,604.54	\$ -	\$ -	\$ 13,604.54		4	178	\$ 79.03	\$ 14,067.34	\$ -	\$ -	\$ 14,067.34
Wallander	Kenneth		1	178	\$ 89.71	\$ 15,968.38	\$ -	\$ -	\$ 15,968.38		2	178	\$ 92.76	\$ 16,511.28	\$ -	\$ -	\$ 16,511.28
Weeks	Anna		3	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70		4	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Welty	Ken		7	178	\$ 89.71	\$ 15,968.38	\$ 1.25	\$ 222.50	\$ 16,190.88		8	178	\$ 92.76	\$ 16,511.28	\$ 1.25	\$ 222.50	\$ 16,733.78
Utility Drivers		Hrs Per Day	Yrs	Days	Daily Rate	Annual W/O	Long Daily	Long Annual	Total Annual	Hrs Per Day	Yrs	Days	Daily Rate	Annual W/O	Long Daily	Long Annual	Total Annual
Beeson	Monica	8	1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70	8	2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Butterfield	James	8	1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70	8	2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Johnston	William	8	5	178	\$ 85.65	\$ 15,245.70	\$ 1.25	\$ 222.50	\$ 15,468.20	8	6	178	\$ 88.56	\$ 15,763.68	\$ 1.25	\$ 222.50	\$ 15,986.18
McGuire	Obery	8	3	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70	8	4	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Shubert	Randal	8	1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70	8	2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Young	Edward	8	1	178	\$ 85.65	\$ 15,245.70	\$ -	\$ -	\$ 15,245.70	8	2	178	\$ 88.56	\$ 15,763.68	\$ -	\$ -	\$ 15,763.68
Mechanics		Hrs Per Day	Yrs	Days	Hourly Rate	Annual W/O	Long Daily	Long Annual	Total Annual	Hrs Per Day	Yrs	Days	Hourly Rate	Annual W/O	Long Daily	Long Annual	Total Annual
Austin	Justin	8	1	254	\$ 15.80	\$ 32,105.60	\$ -	\$ -	\$ 32,105.60	8	2	254	\$ 16.34	\$ 33,202.88	\$ -	\$ -	\$ 33,202.88
Elliott	Joseph	8	9	254	\$ 18.97	\$ 38,547.04	\$ 1.60	\$ 406.40	\$ 38,953.44	8	10	254	\$ 19.61	\$ 39,847.52	\$ 3.20	\$ 812.80	\$ 40,660.32
Griffin	Jeff	8	2	254	\$ 16.34	\$ 33,202.88	\$ -	\$ -	\$ 33,202.88	8	3	254	\$ 16.90	\$ 34,340.80	\$ -	\$ -	\$ 34,340.80
McDaniel	Terry	8	19	254	\$ 24.27	\$ 49,316.64	\$ 6.40	\$ 1,625.60	\$ 50,942.24	8	20	254	\$ 25.10	\$ 51,003.20	\$ 6.40	\$ 1,625.60	\$ 52,628.80
Dispatcher		Hrs Per Day	Yrs	Days	Hourly Rate	Annual W/O	Long Daily	Long Annual	Total Annual	Hrs Per Day	Yrs	Days	Hourly Rate	Annual W/O	Long Daily	Long Annual	Total Annual
Allen	Debbie	8	9	250	\$ 14.82	\$ 29,640.00	\$ 1.60	\$ 400.00	\$ 30,040.00	8	10	250	\$ 15.32	\$ 30,640.00	\$ 3.20	\$ 800.00	\$ 31,440.00
Elliott	Teresa	8	2	250	\$ 11.65	\$ 23,300.00	\$ -	\$ -	\$ 23,300.00	8	3	250	\$ 12.05	\$ 24,100.00	\$ -	\$ -	\$ 24,100.00

* late hire no raise doesn't apply to bus drivers. They get paid by route.

Last Name	First Name		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt		Yrs	Days	Daily Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
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Kinney?

DRAFT

Camack	Robyn	7	11	179.5	\$ 16.26	\$20,430.69	\$2.80	\$ 502.60	\$ 20,933.29	7	12	179.5	\$16.81	\$21,121.77	\$ 2.80	\$ 502.60	\$ 21,624.37
Cleary	Karen	7	18	179.5	\$ 21.92	\$27,542.48	\$4.20	\$ 753.90	\$ 28,296.38	7	19	179.5	\$22.67	\$28,484.86	\$ 4.20	\$ 753.90	\$ 29,238.76
Horne	Glenda	7	5	179.5	\$ 16.26	\$20,430.69	\$1.40	\$ 251.30	\$ 20,681.99	7	6	179.5	\$16.81	\$21,121.77	\$ 1.40	\$ 251.30	\$ 21,373.07
PK Paraprofessionals																	
Albertson	Kayla	7	1	179.5	\$10.30	\$12,941.95	\$ -	\$ -	\$ 12,941.95	7	2	179.5	\$10.65	\$13,381.73	\$ -	\$ -	\$ 13,381.73
Cobb	Abbie	7	6	179.5	\$12.99	\$16,321.94	\$1.40	\$ 251.30	\$ 16,573.24	7	7	179.5	\$13.43	\$16,874.80	\$ 1.40	\$ 251.30	\$ 17,126.10
Custer	Marilyn	7	6	179.5	\$11.74	\$14,751.31	\$1.40	\$ 251.30	\$ 15,002.61	7	7	179.5	\$12.14	\$15,253.91	\$ 1.40	\$ 251.30	\$ 15,505.21
Diehl	Kelly	7	2	179.5	\$12.19	\$15,316.74	\$ -	\$ -	\$ 15,316.74	7	3	179.5	\$12.60	\$15,831.90	\$ -	\$ -	\$ 15,831.90
Effertz	Julie	7	4	179.5	\$12.15	\$15,266.48	\$ -	\$ -	\$ 15,266.48	7	5	179.5	\$12.56	\$15,781.64	\$ 1.40	\$ 251.30	\$ 16,032.94
Fouk	Toree	7	2	179.5	\$10.65	\$13,381.73	\$ -	\$ -	\$ 13,381.73	7	3	179.5	\$11.01	\$13,834.07	\$ -	\$ -	\$ 13,834.07
Frei	Sonja	7	3	179.5	\$11.16	\$14,022.54	\$ -	\$ -	\$ 14,022.54	7	4	179.5	\$11.54	\$14,500.01	\$ -	\$ -	\$ 14,500.01
Gideon	Donnie	7	2	179.5	\$10.80	\$13,570.20	\$ -	\$ -	\$ 13,570.20	7	3	179.5	\$11.17	\$14,035.11	\$ -	\$ -	\$ 14,035.11
Horning	Christie	7	1	179.5	\$10.30	\$12,941.95	\$ -	\$ -	\$ 12,941.95	7	2	179.5	\$10.65	\$13,381.73	\$ -	\$ -	\$ 13,381.73
Joslin	Jerri	7	1	179.5	\$11.05	\$13,884.33	\$ -	\$ -	\$ 13,884.33	7	2	179.5	\$11.43	\$14,361.80	\$ -	\$ -	\$14,361.80
Marose	Sherry	7	2	179.5	\$11.43	\$14,361.80	\$ -	\$ -	\$ 14,361.80	7	3	179.5	\$11.82	\$14,851.83	\$ -	\$ -	\$ 14,851.83
Morgan	Jennifer	7	3	179.5	\$11.97	\$15,040.31	\$ -	\$ -	\$ 15,040.31	7	4	179.5	\$12.38	\$15,555.47	\$ -	\$ -	\$ 15,555.47
Raney-Ward	Tonita	7	2	179.5	\$12.88	\$16,183.72	\$ -	\$ -	\$ 16,183.72	7	3	179.5	\$13.32	\$16,736.58	\$ -	\$ -	\$ 16,736.58
Thoenen	Sirenia	7	2	179.5	\$11.01	\$13,834.07	\$ -	\$ -	\$ 13,834.07	7	3	179.5	\$11.38	\$14,298.97	\$ -	\$ -	\$ 14,298.97
Webb	Karen	7	4	179.5	\$12.15	\$15,266.48	\$ -	\$ -	\$ 15,266.48	7	5	179.5	\$12.56	\$15,781.64	\$ 1.40	\$ 251.30	\$ 16,032.94

* Late hire no raise

Guaranteed a similar job when he returns from military leave; Sandy Papineau took his position

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Sick leave Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Sick leave Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
		Full Time Hourly Scale									Full Time Hourly Scale								
Castle	Barbara	7.0	9	177.5	\$ 15.20		\$18,886.00	\$1.40	\$248.50	\$19,134.50	7.0	10	177.5	\$ 15.72		\$19,532.10	\$1.40	\$248.50	\$19,780.60
Castle	Barbara	7.0		177.5		\$0.36	\$447.30				7.0		177.5		\$0.36	\$447.30			
Mills	Amy	7.0	12	177.5	\$ 16.39		\$20,364.58	\$2.80	\$497.00	\$20,861.58	7.0	13	177.5	\$ 16.95		\$21,060.38	\$2.80	\$497.00	\$21,557.38
Mills	Amy	7.0		177.5		\$0.36	\$447.30				7.0		177.5		\$0.36	\$447.30			
Parker	Debbie	7.0	12	177.5	\$ 17.09		\$21,234.33	\$2.80	\$497.00	\$21,731.33	7.0	13	177.5	\$ 17.67		\$21,954.98	\$2.80	\$497.00	\$22,451.98
Parker	Debbie	7.0		177.5		\$0.36	\$447.30				7.0		177.5		\$0.36	\$447.30			

DRAFT

14-15

15-16

Last Name	First Name	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt	Hrs Per Day	Yrs	Days	Hrly Rate	Annual W/O Long	Daily Long	Long Annual	Annual Amt
LPN																	
Sweatt	Sharon	7.0	16	182.5	\$ 16.06	\$ 20,516.65	\$ 4.20	\$ 766.50	\$ 21,283.15	7.0	17	182.5	\$ 16.61	\$ 21,219.28	\$ 4.20	\$ 766.50	\$ 21,985.78
RN																	
Dickerson	Nancy	7.5	8	182.5	\$ 25.86	\$ 35,395.88	\$ 1.50	\$ 273.75	\$ 35,669.63	7.5	9	182.5	\$ 26.74	\$ 36,600.38	\$ 1.50	\$ 273.75	\$ 36,874.13
Lapeyre	Kim	7.0	11	182.5	\$ 28.39	\$ 36,268.23	\$ 2.80	\$ 511.00	\$ 36,779.23	7.0	12	182.5	\$ 29.36	\$ 37,507.40	\$ 2.80	\$ 511.00	\$ 38,018.40
Lawson	Tammie	7.0	20	182.5	\$ 32.09	\$ 40,994.98	\$ 5.60	\$ 1,022.00	\$ 42,016.98	7.0	21	182.5	\$ 33.18	\$ 42,387.45	\$ 5.60	\$ 1,022.00	\$ 43,409.45
Maher	Shelli	7.5	7	182.5	\$ 25.47	\$ 34,862.06	\$ 1.50	\$ 273.75	\$ 35,135.81	7.0	8	182.5	\$ 26.34	\$ 33,649.35	\$ 1.50	\$ 273.75	\$ 33,923.10
Neal	Susan	8.0	2	182.5	\$ 22.25	\$ 32,485.00	\$ -	\$ -	\$ 32,485.00	8.0	3	182.5	\$ 23.01	\$ 33,594.60	\$ -	\$ -	\$ 33,594.60
Rabenold	Amy	7.5	7	182.5	\$ 24.00	\$ 32,850.00	\$ 1.50	\$ 273.75	\$ 33,123.75	7.5	8	182.5	\$ 24.82	\$ 33,972.38	\$ 1.50	\$ 273.75	\$ 34,246.13
Saab	Kim	7.0	3	182.5	\$ 22.25	\$ 28,424.38	\$ -	\$ -	\$ 28,424.38	7.0	4	182.5	\$ 23.01	\$ 29,395.28	\$ -	\$ -	\$ 29,395.28

* late hire no